

# First Federated Church

3601 N Sheridan Road Peoria, Illinois 61604

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## Pastor: Rev. Dr. Forrest Krummel, Jr.

An annual report is merely a snapshot in time. It is a way to reflect upon where we have been but it does not always capture the on-going vitality of a congregation's work. As you read this report I will have completed one full year of service with you. For me personally it has been a year of unusual transitions and excitement.

We began with my installation service on February 5th. The support and reception that I received truly warmed my heart. By way of introduction to you I began a sermon series in which I shared the Biblical passages that have most influenced my understanding of Who God Is, who we are, and what it means to be a church family. This series faced an unexpected interruption. Less than a month after I arrived, you had to minister to me as I mourned the death of my parents. At the visitation Vice Moderator Debbie Howard told me that I had to take two weeks off to cope with all that was happening. We later negotiated a lesser time, but the way in which I was embraced and supported reaffirmed my sense of call at First Federated Church.

Shortly after arriving I interviewed almost all of our Executive Committee in order to get

their "read" upon the church and where they thought God was leading us. In the movie *City Slickers* one of the main characters, an old cowboy named Curley, offered a bit of advice to a city slicker going through a mid-life crisis. The secret to Life, he said, is "one thing." Although it is hard for me to do, we need to give most of our focus to "one thing" at a time. Christian Education, I was convinced, was the one thing that we needed to focus on. I soon learned that it was going to be the engine that would help guide our ministry because it touched *each* area of our life together.

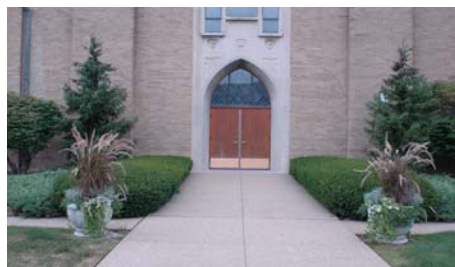
Our efforts in this focus have been successful. A Middle School puppet ministry has been reestablished, our Cherub choir, Junior and Senior High programs have been reinvigorated and adult educational offerings are being expanded to help meet the needs of the congregation. Building on our past successes and strengths, Christian Education ended 2006 on extremely good footing. I firmly believe that all areas of this program—from the children to the adults—will continue to grow and provide greater opportunities for our congregation and community.

At their January 2007 meeting I told the board that if 2006 has been the year to focus on Christian Education then 2007 will be the year to focus on our fellowship and small

groups. We will develop more opportunities for adults and families to enjoy the fellowship of one another. The new pictorial directory has given us a good start. Many of us can now begin to put names and faces together. A series of ballroom dance lessons seems to have found a niche in our life together. Existing fellowship groups will continue to be encouraged and new ones will be developed, whether they be strictly social or engage us in hands-on mission work.

I am excited to be serving First Federated Church. I've been having a lot of fun. I hope that you have too. As we journey through 2007 none of us knows what the Future holds, but as a people of Faith we *know* in Whose Hands the Future is held. And because of that knowledge, we *know* that whatever may happen, it will be *good*.

*Frosty*



## Annual Congregational Meeting by *Marylee Bales*

The annual congregational meeting of First Federated Church was called to order by Dr. Forrest Krummel following the worship service. He convened the meeting with prayer. The expressed purpose of the meeting was for the election of officers to the governing boards and to adopt the proposed 2007 operating fund budget. The congregation received a copy of both reports. A quorum was present.

John Morris, Chairman of the Nominating Committee, thanked the committee members for their diligent work. He then read the names of the slate of candidates to serve as the **Class of 2009 on the Executive Board**.

Presbyterian

Billie Block

Chris Dekker

Carol Sleeth

Ann Williams

United Church of Christ

Marylee Bales

Kent Kowalske

Ralph Schoen

Nancy Snowden

Ralph Converse moved to close the nominations and accept the slate of candidates as presented. The motion was seconded by Nancy Snowden and passed by acclamation.

Susie Smith was nominated to serve as Clerk of the Congregation. Jack Clinton moved to close the nominations. Kent Kowalske seconded and the motion carried by unanimous consent.

John Morris then introduced the nominees for the **Board of Deacons, Class of 2009**. Bud Davis moved to close the nominations and to accept the following slate of candidates.

Presbyterian

Joanne Dixon-Folck

Heather Engler

Eileen Loomes

Graham Loomes

Sheryl Turner

United Church of Christ

Sally Fenner

Elizabeth Hoy

Carol Long

Cheryl Resnick

Jennifer Vandewiele

Susie Smith seconded the motion that was accepted by acclamation.

Nancy Snowden moved to accept the following candidates to serve as members of the **Nominating Committee, Class of 2008**. The motion carried by common consent of the congregation.

Presbyterian

David Bailey

Ken Selburg

United Church of Christ

Laura Kowalske

Jeff Wahlfeld

Jane Benjamin, Chairman of the Finance Committee presented the proposed **2007 operating fund budget**. The total receipts and total disbursements are \$690,888.00 for a net total of a balanced budget. The budget was approved as presented.

There being no further business, Dr. Krummel adjourned the meeting with prayer.

Respectively submitted,  
Marylee Bales,  
Clerk of the Congregation

## 2007 Budget Proposed and Approved

<u>Receipts</u>		<u>Disbursements</u>	
Adult Pledge	\$548,545	Missions	\$ 71,500
Other Income	\$ 65,778	Christian Education	\$ 20,180
2006 Carry Over	\$ 16,213	Property and Buildings	\$165,350
Escrow Transfers	\$ 35,352	Administration	\$ 32,587
Transfer From Endowment Earnings	\$ 25,000	Worship and Music	\$ 10,836
		Membership	\$ 2,300
		Deacons	\$ 1,000
		Communications	\$ 20,000
		Personnel	\$367,135
<b>Total Receipts</b>	<b><u>\$690,888</u></b>	<b>Total Disbursements</b>	<b><u>\$690,888</u></b>

## **Christian Education** by *Laura Kowalske*

The Christian Education Committee had a very active year planning and overseeing a number of activities and events for 2006. The major activities of the committee were as follows:

### ***Development of a number of educational offerings during the 9:00 a.m. hour on Sunday mornings.***

- P.R.I.M.E. T.I.M.E. for middle school students was developed to encourage children in grades five through eight the opportunity to grow in their faith through a puppet and music ministry. This ministry is under the direction of Amy O'Brien and Paul Resnick.
- Adult Education Bible Study and Topical Christian Education Studies were developed for adults. Ralph Schoen and a number of talented lay leaders have lent their time and talent to preparing a variety of studies to enrich our under-

standing of our Christian faith.

- Senior High Sunday School led by Debbie Howard began as a weekly class for high school students to discuss current events that have an impact on the lives of young Christians.

### ***Refinement of current program offerings.***

- Expanding the hours of the Nursery to accommodate families who would like to take advantage of the 9:00 a.m. educational offerings.
- Renovation of some of the Workshop Rotation Sunday School rooms.
- Expansion of the Confirmation Class curriculum to include seventh as well as eighth grade students. Confirmation class instruction is led by Matt Nelson and Laura Kowalske.

- Assignment of Spiritual Mentors to our eighth grade Confirmands to encourage inter-generational fellowship and create a more personal faith experience.

### ***Coordination of Special Family Events.***

- Spring Fling, Trunk or Treat and the Gingerbread House Party are all organized and accomplished by the able members of the Christian Education Committee.

While the Christian Education Committee was the catalyst for some of these program ideas, they would not have been implemented without members who were willing to pledge their time and talent. To **ALL** of you who made these programs a reality, thank you, thank you, thank you!

In His Service,  
Laura Kowalske, Chair

## **Adult Christian Education** by *Ralph Scheon*

First Federated Church launched several Sunday Adult Education classes in 2006. The classes were held at 9 a.m. before the morning worship service.

Adult Bible Studies – a weekly Bible study class based on quarterly topics. Subject areas have included the covenants of the Old Testament, the Book of John, and

the New Testament letter of Paul. Too Busy Not to Pray – This eight week course was based on the book by Bill Hybels of the same name. The book discussed the importance of prayer and provided ways to enrich your prayer and spiritual life.

Effective Family Life – A four week course taught by Debbie

Dornaus covering topics affecting families with children of all ages. The class was designed as an open forum to discuss and delve into current day issues.

God Bless, Ralph Scheon

## **Youth Ministries** by Amy O'Brien

Since I am new to the job, my annual report is shaped differently. It is not solely an account of the events over the last year, but a look as to how I see the scope of this ministry.

Currently the **Senior High** roster has 32 youth who have a connection to FFC. Over the last year, events hosted for the youth included: Sub sandwich fundraising, movie nights, tie dying, Stronghold, brick painting, Spring Fling, Ice Cream party, pot-lucks, Apple Blossom excursion, blanket making, care package sending, Gingerbread house party, and so much more.

These 32 youth represent 10 different high schools throughout Peoria, Dunlap, East Peoria, Brimfield, Morton, Metamora, and Washington. My hope is to meet all 32 youth, to listen to their experiences of church, to build a program that retains the events that have meaning for them (& the wider church), to strengthen the connections between the youth and to shape the calendar with some intention.

In the fall, we gathered our 5<sup>th</sup>-8<sup>th</sup> graders as a group called **P.R.I. M.E. T.I.M.E.** The Sunday morning puppet group began with a kidnapping in September. Parents hosted events throughout the fall and winter including a cook-out, fast food progressive dinner, Christmas decorating, and going to the movies to see *The Nativity*

*Story.* We currently have 44 potential youth in this age group.

The **confirmation** program meets with Laura Kowalske and Matt Nelson on Sunday mornings at 10 a.m. The confirmands are paired with spiritual mentors. Together they explore lessons that are fundamental to our Christian faith.

As I assist the church in shaping the youth ministries of FFC, this is my central focus:  
*"It is my desire for each of our children to know and to feel that they are a child of God. It is my hope that their relationship with the church is one of love, acceptance, responsibility, hope, challenge, and grace. It is my desire to foster a community of faith for our children so when they are faced with the tough issues of life, they respond out of a knowing that they are a child of God."*

As we place events on the calendar, the following would be the design/flow for building the group: the time of year; the central question being asked of the group; and the reason behind the events.

### **September-November**

*Who Are We?*

This is a time to grow the group, learn about each other, build trust, establish strong, healthy ties, invite new members and grow the group

### **December-February**

*Whose Are We?*

This is a season for Bible study, small group discussions, memory work, deepening our faith through understanding and experiences

### **March-May**

*If we know who we are & whose we are, what difference does that make in the world?*

This is a time for mission and service. Our children should be able to find their place to serve each other, the church family, and the wider community.

### **June-August**

*A Season to Celebrate, Serve, and Prepare*

Summer mission projects will enable the group to deepen all the above areas. It is my hope that the mission experiences bond the group, nurture their Christian understanding, and serve the wider community. The fun activities assist in evangelism and growth as we move towards fall and creating our group for the year.

Respectfully Submitted,  
Amy Sabbert O'Brien  
Director of Youth Ministries



## Children's Ministries by Kim Snarr

It's been another wonderful year in Children's Ministries at First Federated Church. Many old traditions have continued with the addition of a few new events. Below are some of the highlights.

### **Kids' Kingdom Sunday School:**

- An extensive teacher training event, "With All Your Heart", took place in August at FFC (in cooperation with UPC). This event prepared our teachers for providing a fun, enriching Sunday school time for our children.
- A new "creative art team" met over the summer to prepare art lessons for the school year with a goal of giving children art time that allows them to express their faith in addition to including a few combined group projects.
- The Kitchen Devotion workshop renovation was completed.
- Summer Sunday school "traveled around the world" to several countries to learn more about mission and culture in different parts of the world.

### **Nursery:**

- Monthly newsletters called "SPLASH!" are sent to all new parents for their newborn's first year.
- Our nursery now employs a regular adult caregiver who offers consistent care each week.

### **Additional 9:00 a.m. hour:**

- PRIME TIME (Puppets Religion Instruments Music Energy Together In Ministry Excitement) for Middle School students met every week with Paul Resnick and Amy O'Brien as our volunteer leaders. Their main focus has been Puppet Ministry and fellowship. Our worship experience was enriched with two of their presentations this past fall.
- Cherub choir changed rehearsal time to 9:00 a.m. with Shannon Helms and Kay Sauder as directors.
- The nursery is now available at 9:00 a.m. to allow parents to volunteer or attend an adult Bible study.

### **Additional events:**

- Backpack Blessing Sunday was held during worship in August to encourage students and adults as they prepared to return to school.
- Rally Day/Fall Kickoff included an ice cream social and activity fair during Fellowship Hour where tables were set up with more information about the many ways to get involved at FFC.
- Bible storybooks were given to children entering Sunday school for the first time and regular Bibles went to our 3<sup>rd</sup> graders.

Many additional traditions continued this past year including:

Kingdom Korner store; the purchase of an "ark" through the Heifer International organization from the children's weekly offerings; Teachers' Bible Studies to provide our teachers with deeper understanding of the Bible stories; serving at the Soup Kitchen at Friendship House; Valentines and sweet breads delivered to Buehler Home by our Sunday school children; Pretzel Sunday during Lent; church-wide Spring Fling after worship in June; VBS; Trunk or Treat Family Event in October; "Reach for a Star" Christmas tree benefiting Friendship House and Crittenton Centers hosted by our confirmation class; all-time favorite Gingerbread House Party with the biggest crowd in attendance ever; and the "Twelve Days of Christmas" Children's Pageant and "strolling" meal after worship.

Overall, it's been a fun and active year with enormous thanks due to the many, many volunteers who've contributed so much time and enthusiasm to our programs.

God's Blessings,  
Kim Snarr,  
Director of Children's Ministries



## Personnel Committee by *Deb Howard*

It has been an exciting year of transition for First Federated.

We started the year with the continued help of our interim minister, Pastor David Allin, who helped guide us through our worship life together. He instituted an Adult Bible study and gave us a new tradition of remembering our departed on All Saints Sunday. We were blessed with Pastor Allin's leadership for eleven months.

Our committee helped update the Personnel Policy guidelines and worked on redefining job descriptions for our current staff members. In 2006, the church had 2 full time employees: Lisa Hoepker, fi-

nance and publications; and Tony Beal, building maintenance. Part-time employees include: Debbie Allen, Preschool Director; Kim Snarr, Director of Children's Ministries; Matt Nelson, Director of Youth Ministries; Donna Biesinger, Administrative Secretary; Wayne Macomber, Choir Director; Rick Tomic, Bell Choir Director and Organist; and Janet Baker-Schoff, Volunteer Desk Coordinator.

Our greatest addition to the leadership of First Federated occurred with the installation of our new senior minister, Rev. Dr. Forrest 'Frosty' Krummel. He has brought a wealth of experience and knowl-

edge to our congregation and staff. Under his guidance, the church has seen continued growth of programming in all areas of education and fellowship.

It is the Personnel Committee's hope that 2007 will see the addition of an Associate Minister to continue the expansion of programming and pastoral care to fully service all members of our church.

Respectfully Submitted,  
Debbie Howard,  
Chair of Personnel,  
Vice – Moderator of Executive Board

## Preschool by *Debbie Allen*

First Federated Church Preschool continues to thrive. We have three programs offered to children from 15 months to four years old.

Mother's Day Out is available for children from 15 months to three years of age who may attend one day per week. Bo-Peep Nursery School is open to children who are three years old, and Jack and Jill Preschool is for four and five year olds. Our enrollment is good . . . 64 children in Mother's Day Out, 40 in Bo-Peep and 49 in Jack and Jill for the school year 2006-2007. We also offer extended care three

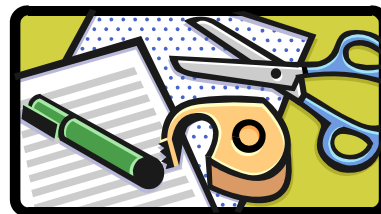
days a week. That enrollment has doubled in three years with 50 children currently enrolled.

We have an excellent staff of teachers. One from Mother's Day Out, Mary Stark, retired at the end of the 2005-2006 school year after 25 years of service. We have four others who have worked here 20 years or better. We employ 12 teachers and a director.

Several nursery school families have joined First Federated Church this year as a result of their child

attending the preschool, and several more families have become regular church attendees. Along with our monthly preschool newsletter, we make Life Together available to any interested families. The Preschool Director has also been asked to contribute a monthly article for Life Together so the First Federated congregation will be better informed of preschool activities.

Debbie Allen,  
Director of Preschool



# PRESCHOOL FINANCIAL REPORT

## BALANCE SHEET

(December 31, 2006)

## Disbursements

### Assets

**Total Assets** \$20,381.02

### Liabilities & Fund Principal

**Total Liabilities & Fund Principal** \$20,381.02

Bo-Peep Expenses	\$14,050.62
Jack & Jill Expenses	\$22,761.49
Mother's Day Out Expenses	\$ 8,846.54
After Care Expenses	\$ 7,824.02
Other Expenses	<u>\$ 3,053.26</u>

## REVENUES AND EXPENSES

(December 31, 2006)

**Total Expenses** \$56,535.93

### Receipts

**Net Total** \$19,955.22

Bo-Peep Income	\$19,232.00
Jack & Jill Income	\$32,564.64
Mother's Day Out Income	\$13,280.00
After Care Income	\$11,210.25
Other Income	<u>\$ 204.26</u>
<b>Total Receipts</b>	<u>\$76,491.15</u>



## Finance Committee by Jane Benjamin

The Finance Committee is responsible for all the finances of the Church. The committee nominated the Church Treasurer, Merv Rennich, who is accountable for receiving all funds and paying all obligations. Quarterly financial reports were printed in Life Together. The committee authorized the yearly audit review that again confirmed records were well kept. We maintained close oversight of all budgeted expenses and unexpected needs.

The Finance Committee appoints two subcommittees. We

appointed Lynn Banta Chairman of the Endowment Fund Overseers. This committee monitors performance of the Fund. We appointed Greg Johnston Chairman of the Endowment and Memorial Fund Development Committee. This committee has produced a brochure explaining the Endowment Fund and will be having information sessions this coming year.

The Finance Committee prepares the budget for the approval of the Executive Board and then the congregation. In preparing this 2007 budget the committee and

treasurer worked closely with all the committees to define their needs. Our goal was to prepare a unified budget to expand programs and promote the mission of the church. We established a Stewardship Committee to conduct the campaign for pledges. That committee did an excellent job and the resulting budget represents the best use of the resources you have pledged. This year you'll be seeing the positive results of the increases in pledges.

Submitted by Jane Benjamin, Chair

# Treasurer's Report by Merv Rennich

The following are abbreviated reports for the Operating Fund, the Endowment Fund, the Capital Campaign Fund, and a Consolidated Balance Sheet covering all church assets. If anyone desires details of these reports they can contact the Treasurer, Merv Rennich.

## **OPERATING FUND BALANCE SHEET December 31, 2006**

<u>ASSETS</u>		
CURRENT ASSETS		<u>\$230,034.95</u>
TOTAL ASSETS		<u>\$230,034.95</u>
<u>LIABILITIES</u>		
MISCELLANEOUS LIABILITIES		\$ 90,578.15
ESCROW ACCOUNTS		<u>\$139,456.80</u>
TOTAL LIABILITIES		<u>\$230,034.95</u>

## **OPERATING FUND REVENUES AND EXPENSES 2006**

<u>Revenues</u>		<u>2006 Actual</u>	<u>2006 Budget</u>
<b>CONTRIBUTIONS</b>			
Adult Pledge		\$ 457,122.12	\$ 488,000.00
Other		<u>\$ 42,911.55</u>	<u>\$ 37,000.00</u>
TOTAL CONTRIBUTIONS		<u>\$ 500,033.67</u>	<u>\$ 525,000.00</u>
ENDOWMENT TRANSFER		\$ 25,000.00	\$ 25,000.00
OTHER RECEIPTS		\$ 25,378.55	\$ 24,400.00
SPECIAL OFFERINGS		<u>\$ 17,280.80</u>	<u>\$ 17,800.00</u>
TOTAL REVENUES - OPERATING FUND		<u>\$ 567,693.02</u>	<u>\$ 592,200.00</u>
<u>Expenses</u>			
<b>MISSIONS</b>			
Budgeted Mission	-	\$ 43,295.49	\$ 44,106.00
Special Offerings		<u>\$ 17,280.80</u>	<u>\$ 17,800.00</u>
TOTAL MISSIONS		<u>\$ 60,576.29</u>	<u>\$ 61,906.00</u>
<b>CHRISTIAN EDUCATION</b>			
Church School Ministry		\$ 3,718.91	\$ 3,750.00
Youth Ministry		\$ 4,698.50	\$ 5,150.00
Adult Ministry		\$ 215.95	\$ 800.00
Family Ministry		<u>\$ 3,257.05</u>	<u>\$ 2,500.00</u>
TOTAL CHRISTIAN EDUCATION		<u>\$ 11,890.41</u>	<u>\$ 12,200.00</u>
<b>PROPERTY &amp; BUILDINGS</b>			
Utilities		\$ 54,582.80	\$ 69,500.00
Property & Buildings		\$ 72,186.41	\$ 78,050.00
Rental Property Expenses		<u>\$ 12,344.66</u>	<u>\$ 13,100.00</u>
TOTAL PROPERTY & BUILDINGS		<u>\$139,113.87</u>	<u>\$160,650.00</u>

ADMINISTRATIVE		\$ 28,853.72	\$ 31,244.00
WORSHIP & MUSIC		\$ 4,331.05	\$ 5,350.00
MEMBERSHIP		\$ 2,917.26	\$ 3,575.00
DEACONS		\$ 345.38	\$ 1,000.00
COMMUNICATIONS		\$ 335.55	\$ 400.00
PERSONNEL			
Ordained Staff		\$100,368.95	\$108,219.00
Non-ordained Staff		\$ 76,144.11	\$ 74,617.00
Administration Staff		\$ 62,343.97	\$ 70,200.00
Personnel - Other		\$ 57,308.46	\$ 62,839.00
TOTAL PERSONNEL	\$296,165.49	\$315,875.00	
TRANSFER TO GENERAL RESERVE		\$ 23,164.00	\$ 0.00
	TOTAL EXPENSES – OPERATING	<u>\$567,693.02</u>	<u>\$592,200.00</u>
	NET TOTAL	\$ 0.00	\$ 0.00

**ENDOWMENT FUND**  
**BALANCE SHEET**  
 December 31, 2006

**ASSETS**

CURRENT ASSETS		\$ 176,569.31
LONG TERM ASSETS		
Bonds	\$449,877.70	
Equity Securities	\$500,687.70	
Other Assets	\$225,062.25	
TOTAL LONG TERM ASSETS		<u>\$1,175,627.65</u>
TOTAL ASSETS		<u>\$1,352,196.96</u>

**LIABILITIES**

EQUITY		
Total Unrestricted Endowments		\$ 593,199.39
Total Restricted Endowments		\$ 599,634.91
Funds Balance		<u>\$ 112,271.19</u>
Excess Cash Received		\$ 47,091.47
TOTAL LIABILITIES		<u>\$1,352,196.96</u>

**ENDOWMENT FUND**  
**REVENUE AND EXPENSES**  
 2006

RECEIPTS		
Interest Earned-Endowment Fund		\$ 35,390.57
Other Income-Endowment Fund		\$ 1,800.00
Capital Gains Distributions		\$ 35,537.10
TOTAL RECEIPTS		\$ 72,727.67

<b>DISBURSEMENTS</b>		
Trans to Operating Fund-Budgeted		\$ 25,000.00
Other Endowment Expenses		<u>\$ 636.20</u>
<b>TOTAL DISBURSEMENTS</b>		<u>\$ 25,636.20</u>
<b>NET TOTAL</b>		<u>\$ 47,091.47</u>

**CAPITAL CAMPAIGN FUND**  
**BALANCE SHEET**  
 December 31, 2006

**ASSETS**

<b>CURRENT ASSETS</b>		<u>(\$ 33,502.63)</u>
<b>TOTAL ASSETS</b>		<u>(\$ 33,502.63)</u>

**LIABILITIES**

<b>EQUITY</b>		
Capital Fund Balance		(\$69,778.76)
Excess Cash Received		<u>\$36,276.13</u>
<b>TOTAL EQUITY</b>		<u>(\$ 33,502.63)</u>
<b>TOTAL LIABILITIES</b>		<u>(\$ 33,502.63)</u>

**CAPITAL CAMPAIGN FUND**  
**REVENUES AND EXPENSES**  
 2006

<b>REVENUES - HEATING SYSTEM FUND</b>		<u>\$41,280.13</u>
<b>TOTAL REVENUES</b>		<u>\$41,280.13</u>
<b>EXPENSES</b>		<u>\$ 5,004.00</u>
<b>TOTAL EXPENSES</b>		<u>\$ 5,004.00</u>
<b>NET TOTAL</b>		<u>\$36,276.13</u>

**FIRST FEDERATED CHURCH  
CONSOLIDATED BALANCE SHEET  
December 31, 2006**

<u>Assets</u>	<u>Operating Fund</u>	<u>Endowment Fund</u>	<u>Nursery Fund</u>	<u>Property Fund</u>	<u>Total All Funds</u>
Cash	230,034.95	176,569.31	20,381.02		426,985.28
Equities Long Term		1,175,627.65			1,175,627.65
Equity Loan		33,132.84		(33,132.84)	0.00
Fixed Assets: Land & Prop.					
Rental Property				136,848.36	136,848.36
Cemetery Lots				7,000.00	7,000.00
Church and Manse				14,650,000.00	14,650,000.00
Church Contents				2,335,400.00	2,335,400.00
<b>Total Assets</b>	<b>\$ 230,034.95</b>	<b>\$ 1,385,329.80</b>	<b>\$ 20,381.02</b>	<b>\$17,096,115.52</b>	<b>\$ 18,731,861.29</b>
 <b><u>Liabilities</u></b>					
Escrow Accounts	139,456.80				139,456.80
Misc. Accounts	90,578.15				90,578.15
Surplus Accounts			425.80		425.80
Excess Cash Received		47,091.47	19,955.22	(33,502.63)	33,544.06
Unrestricted Escrow		593,199.39			593,199.39
Restricted Escrow		599,634.91			599,634.91
Equity Funds		112,271.19			112,271.19
Equity in Property		33,132.84		17,129,618.15	17,162,750.99
<b>Total Liabilities</b>	<b>\$ 230,034.95</b>	<b>\$ 1,385,329.80</b>	<b>\$ 20,381.02</b>	<b>\$ 17,096,115.52</b>	<b>\$ 18,731,861.29</b>

## **Archive Committee** by *Barbara Meyn*

Archival material for FY 2005 was filed and catalogued by March 29, 2006. Twenty-three requests for information from the Archive were responded to in 2006.

The Archive Collections Policy was revised. Some FFC archive records will now be microfilmed. These records are: Church Government (Executive Board, Federation Agreements, ByLaws); Vital Statistics of the Congregation (marriages, baptisms, membership, etc.); Annual Reports; and Annual and Special Meetings of the Congregation. In September records dating from 1853 through 2005 were microfilmed at Northern Micrographics in La-Crosse, Wisconsin.

The Committee continued its effort to find a new storage area in the church building that can be equipped with climate control and fire suppression systems, and would be waterproof. Phil Withrow prepared specifications and drawings for one area. The matter will be further considered in 2007.

The bronze tablet honoring the Rev. Elijah Franklin Howe, Pastor of First Congregational Church 1882-1887, is being restored and will be installed in the FFC Chapel. This tablet has been in storage since retrieval from the ruins of the First Congregational Church fire in 1936. Don Gustin of Joan's Trophy & Plaque Co. found a restoration contractor and will handle shipping and installa-

tion of the tablet. Project completion is slated for February 2007.

The Archive Annual Budget for FY 2006 was \$3,000. Expenses for FY 2006 total \$2160.38 for the microfilm project. The Archive escrow balance is \$14,050 and is slated for a new storage room. The FY 2007 budget is \$3,000.

Helen Kessler, who has been a member of the Archive Committee since its organization in 2001, was not able to return in 2006. The Committee is grateful to Helen for her years of service.

Respectfully Submitted,  
The Archive Committee, Barbara Meyn/Chair, Ann Moen, Dick Neumiller



## **Mustard Seed Task Force** by *Ralph Dalton*

The "Mustard Seed Task Force" is a newly formed special committee which operates outside the standard Executive Board standing committee organization. This unit originated through the guidance of the Executive Board and will serve as the catalyst for the planning process for the church.

The primary mission is to review past planning recommendations and assist the standing committees in the establishment of both annual and extended (or long range) goals and a methodology of measuring the progress and success in the enactment of the goals which are developed.

To date the unit has been primarily involved in a review process, directed primarily to the "Pathfinders Report April 1999" and previous congregational survey data.

Submitted by  
Ralph Dalton, Chair

## **Board of Deacons** by Carol Nelson

Board Members: Carol Nelson, Chair, Roslyn Adams, Debbie Banta, Donna Bantis, Rosemary Blomeyer, Cisty Davis, Betty DeBord, Ronalee DeNoble, John Edwards, Donna Forbis, Dee Frankel, Judy Grimm, Barb Hein, Barb Hutt, Anne Leiter, Judy Lowd, Debby Loyd, Florence Mabee, Roger Martin, Suzanne Meyer, Elsa Pickford, Joy Rennich, Margie Selburg, Shirley Thistlewood, Janet Vespa, Carol Williams, Ginny Woodhouse and Dave Zentgraf.

The Deacons sent out cards three times during the year to those members on their parish list. Deacons were also encouraged to make phone calls and visits to those in need.

The flower committee distributed a signup sheet at each meeting so each member could help deliver the altar flowers to those hospitalized. Thank you notes were written to those donating the flowers or the money to missions. All the deacons participated in delivering the Easter lilies to members who had lost a loved one within the last year.

The deacons participated in the four "Movie and Message" evenings of the Lenten series. Desserts and drinks were provided the first three weeks. The last Wednesday we had a baked potato bar along with dessert and drinks. Each deacon provided a dessert on the nights they worked.

The Memorial committee was co-chaired by Betty DeBord, Barb Hutt

and Janet Vespa. They assisted with eleven visitations and funerals during the year – Emma Jean Sweney, Robert Pfeiffer, Audrey Brown, Marg Mason, Ronald Nonemacher, Bruce Frankel, David Vaughn, Dorothy Allen, Joe Singer, Evelyn King, and Dotty Riddle.

Christmas decorations were put up on November 26<sup>th</sup>. The deacons were helped by members of the Senior High Youth Group. Everything was done in a matter of hours. "Undecorating" took place on January 7<sup>th</sup> after the Epiphany Service.

Submitted by  
Carol Nelson, Chair

## **Worship** by Norma Van Auken

The first and major goal for the 2006 Worship Committee was to welcome and assist our new FFC Minister, Rev. Dr. Forrest Krummel, Jr..

The committee also reaffirmed the following 2005 goals:

- To staff all services, including special ones, with ushers, greeters, liturgists and communion prep and servers.
- To promote all Worship sub-committees and to include new members whenever possible.
- To encourage, maintain and

enhance wherever possible, the traditional qualities of the FFC Worship experience.

In the interest of furthering our stated goals, Worship added a music sub-committee, hosted a retirement reception for organist Sylvia Delicath and organized the first annual Appreciation Breakfast for the choir.

We welcomed organist, Richard Tomic, and increased our financial support for a re-invigorated and enlarged handbell choir under Mr. Tomic's direction.

The following Worship members served with our thanks and appreciation:

Rev. Dr. Krummel, Jr., Carol and Randy Sleeth, Susie Smith, Margie and Bill Trent, Anne Leiter, Jean Gilmore, Ellen Ketcham, Carol Nelson, Ann and Ray Williams, Karl Kuppler, Dinah Mannlein, Ruth and Roger Martin, Susan Kirschbaum, Kim Snarr, Matt Nelson, Richard Tomic, Wayne Macomber, and Deb Howard.

Respectfully submitted,  
Norma Van Auken, Chair

## Membership by Todd Alderson

### MEMBERSHIP SUMMARY REPORT

<u>Total Active Membership as of January 2006</u>		778	
PRESBYTERIAN	487	UNITED CHURCH OF CHRIST	291
<u>Removed:</u>		<u>Removed:</u>	
Letter of Transfer	6	Letter of Transfer	0
Death	12	Death	6
Other Losses	<u>24</u>	Other Losses	<u>19</u>
<b>Total</b>	<b>42</b>	<b>Total</b>	<b>25</b>
<u>Received:</u>		<u>Received:</u>	
Confirmation	4	Confirmation	3
Confession of Faith, Reaffirmation	12	Confession of Faith, Reaffirmation	0
Letter of Transfer	<u>14</u>	Letter of Transfer	<u>5</u>
<b>Total</b>	<b>30</b>	<b>Total</b>	<b>8</b>
PRESBYTERIAN	475	UNITED CHURCH OF CHRIST	274
Inactive Members	306	Inactive Members	207
<u>Total Active Membership of December 2006</u>		749	

#### BAPTISMS

1 Adults  
9 Children

#### MARRIAGES

4

#### FUNERALS

15

#### In Loving Memory – the following members died during 2006\*

Emma Jean Sweney, Jack Hartman, Jack “Jake” Errion, Thirza Tinthoff, Robert R. Pfeiffer, Audrey Brown, Margaret Mason, Ronald Nonnemacher, Warren Palmer Collins, Edwin Meineker, H. Bruce Frankel, David J. Vaughan, Dorothy Allen, Joseph Singer, Evelyn King, Dorothy Riddle, David Siegle, Louise Placher. \*Listed in order of death.

## **Building and Grounds** *by JoAnne Richardson and Lynne Simpson*

The 2006 work for Building & Ground's focused on completing projects from previous years and working on ongoing maintains projects.

1. One of the projects was the retrofitting of the preschool doors to meet fire codes.
2. Another was the completion of the handicapped door and canopy. This was a well needed addition to the church and paid for by individual contributions from church members.
3. Seal coating of the parking lot was completed.
4. There was a new appraisal of the physical plant for the purpose of obtaining competitive bids for insuring the church.
5. A task force was appointed by Rev. Dr. Krummel to further investigate taking down the Manse for a proposed parking lot. We hope a final determination will be made in 2007.
6. The committee recommended an energy conservation policy to the Executive Board for approval. (See page 18)
7. Work on the stained glass windows was deferred to 2007 because of budget restraints.
8. Forms:
  - Building usage request form page 17.
  - Facilities usage policies & procedures form page 18.
  - Recommended energy conservation policy page 18.

### **First Federated Church Building & Grounds Committee 2006**

Angus, William G. (Bill)  
Block, Billie  
Drake, Michael (Mike)  
Gwillim, Brent  
Howard, Tom  
Johnson, Mary Q.  
Johnson, Richard T.  
Kirschbaum, Susan  
Parks, Susan A. (Sue)  
Peterson, Helen  
Peterson, Lloyd L.  
Richardson, JoAnne F.  
Simpson, Lynne  
Thompson, Stephen K. (Steve)  
Webber, Warren



BUILDING USAGE REQUEST FORM

**Only Non-Profit Organizations may rent facilities in First Federated Church.**

**Note: Please have your request for approval at least 30 days in advance. If requesting a regular meeting date, 3 months advance notice is necessary.**

Group Requesting Space \_\_\_\_\_

Date(s) Requested \_\_\_\_\_ Time: \_\_\_\_\_

Description of Event \_\_\_\_\_

Responsible Person \_\_\_\_\_

Address \_\_\_\_\_

Phone Daytime: \_\_\_\_\_ Evening \_\_\_\_\_

Facilities Requested:

\_\_\_\_\_ SANCTUARY \$100 plus custodian fees of \$15.00 per hour for members and \$25.00 per hour for non-members. Custodian must be present if electronic equipment is used.

\_\_\_\_\_ MEMORIAL LOUNGE \$20 (member) \$25 (non member); No food or beverages allowed.

\_\_\_\_\_ FELLOWSHIP HALL \$75 (member) \$150 (non member) plus custodian fees; with tables & chairs—maximum 200 people

\_\_\_\_\_ COMMONS \$25 (member) \$30 (non member) plus custodian fees

\_\_\_\_\_ CATERING KITCHEN No charge if using the Commons and cleaned by users, otherwise custodian fees apply.

\_\_\_\_\_ MAIN KITCHEN \$75 (member) plus custodian fees if needed; \$150 (non member)

**Members:** Custodial care is included if the facilities are used between 8:30 am – 4:30 pm. \$15/hour or partial hour is charged after hours.

**Non-Members:** Custodial care will be \$25/hour between 8:30 am – 4:30 pm and after hours.

Special requirements or equipment needed, please check:

P.A. SYSTEM (\$15 charge) \_\_\_\_\_

OVERHEAD (\$10) \_\_\_\_\_

LECTERN \_\_\_\_\_

VIDEO PROJECTOR (\$15 charge) \_\_\_\_\_

SLIDE (\$10) \_\_\_\_\_

Arrangements for tables, chairs etc. must be coordinated between our Building Manager, Tony, and the responsible person.

Please diagram any special set-up on the back of this form.

**FIRST FEDERATED CHURCH  
FACILITIES USAGE  
POLICIES AND PROCEDURES**

(Please note that the procedures for use of First Federated Church for weddings are separate from this.)

In the spirit of goodwill, the church facilities are available to our members.

General policies:

1. Each group using the church will designate a responsible person for each meeting. The person responsible for the meeting must be in attendance and will be held accountable for any damage to the property/contents and/or failure to leave the area in good condition.
2. Audio-visual equipment may be used, but must be overseen by the building manager at \$5/hour during regular hours, \$10/after hours.
3. Any non-church group or persons using the facilities releases and holds harmless First Federated Church from any and all losses or damage to such persons and their property in connection with their use of the church. Execution of a copy of this form by the “responsible” party constitutes a hold harmless agreement.
4. Each group agrees to furnish the church with its certificate of insurance.
5. The use of the building is at the discretion of the church, and arrangements are valid with the approval of the senior minister.
6. No alcoholic beverages are allowed in the building.
7. No smoking is permitted.
8. When youth or children are using the building, the group must agree to provide adequate adult supervision.

Exception to these guidelines must be approved by the Executive Board.

There will be no charge for any denominational meetings.

Grandfathered groups rates will be discussed with the senior minister on an individual basis.

**Energy Conservation Recommendations  
Property and Grounds Committee  
November 2006**

The Property & Grounds Committee is seeking ways to conserve energy & reduce building expenses recommends the following action be taken:

1. Thermostat settings:
  - A. Winter: 65 - 70 degrees  
65 degrees in unoccupied space  
70 degrees in occupied space
  - B. Summer 76 - 80 degrees  
80 degrees in unoccupied space  
76 degrees in occupied space
2. Choir & Handbells will be encouraged to practice in heated space rather than in the Sanctuary which requires large amounts of energy usage to cool & heat.
3. Staff & volunteers will be encourage to turn off all lights when leaving a room. If necessary the Senior Minister will assign a staff person to check the building for “lights out” when closing the building after Sunday worship.

## Mothers' Club by Joy Rennich

Officers for 2006-2007

President - Joy Rennich

Vice President - Blanche Hall

Program - Shirley Thistlewood &  
Poody Lamoureux

Secretary - Florence Mabee

Treasurer - Jan Chapman

Past President - Helen Peterson

Membership is open to all women of the church and guests are always welcome. Friendship, devotions and interesting programs are offered to all. Next year we will celebrate our 80<sup>th</sup> anniversary.

Meetings are held on the fourth Wednesday of each month from

September through May, with the exception of a combined November-December one which is held on the first Wednesday of December. Meetings are held in the church commons area, beginning at 12:30 pm. Membership dues are \$16 a year. Dues go towards refreshments, honorariums and yearbook. In December we sponsor a birthday party for residents of Hillside Village Assisted Living Unit.

Current Year Programs - 2006

**September.** . . "Putting Humor in Your Life" by Rachel

Schwartzendruber

**October**..... "The Children's Home" by Arlene Pappach

**December**.... Dunlap High School Madrigal Singers  
2007

**January**..... "Designing Dolls" by Mikell Dunkin

**February**... "The Da Vinci Code" by Anna Saxon

**March**..... "Yarn and Knitting" by Marilyn Howard

**April**..... "Genealogy Search in China" by Barbara Mantz Drake

**May**..... Spring Luncheon at the Ivy Club



## Kupples Klub by Barbara & Henry Hein

Kupples Klub was originally started as a fellowship of couples but membership now is comprised of and open to both couples and singles. The members now are 60 plus in age.

We meet the first Sunday of the month from October to May. We share a potluck dinner and enjoy a variety of programs

We have sent letters to new members of the church in our age group inviting them to join us for dinner and fellowship.

Our programs for the year were:

"Our Heritage: The FCC Archives" by Barbara Meyn; "The Uplands" by Linda Sahn; "Graphology" by Jean Sahn, a certified Graphoanalyst; "History and Future of Springdale Cemetery" by Pat Lewis and Joyce DeRenzy, director of Senior Services of the Center For Prevention of Abuse. The December musical program was canceled due to the severe snowstorm.

We charge \$12 per person for the year, which covers the cost of meat for the dinner and our programs. In January we donated \$50 to FFC Archives and we do-

nated \$50 for the handicapped door fund in lieu of alter flowers in Feb. The artificial flower arrangement was used instead. We donated another \$50 to the handicapped fund as a memorial for Rev. Krummel's parents. In March, we donated \$25 to the Blaine Sumner Book Fair. In November, we gave \$25 to the Center for Prevention of Abuse.

We enjoy fellowship with one another and supporting FFC in any way we can.

Respectfully Submitted  
Barbara & Henry Hein

## Missions by Flo Banwart

The committee has kept its promise to combine a mixture of local & international missions efforts during the past year. There continues a strong focus on local concerns with a special emphasis on children & education. Along with financial-giving we strive to include opportunities for volunteering the time & talent of the congregation.

**Special Offerings:** Four special offerings were received during the year. These totaled \$14,038. It should be noted that these are not part of the regular pledge commitments made by the members.

**One Great Hour of Sharing - \$4274** –This is taken on Easter Sunday. Since 1949, a number of Christian denominations have participated in the life-changing offering. Today, our two denominations are part of the nine denomination group that supports *One Great Hour of Sharing* in cooperation with Church World Service.

**Pentecost Offering - \$3991** -

This is taken on Pentecost. This year our contribution was to the East Africa Presbytery for the support of Anni Krummel. Anni was assigned to the Wema Girls School in Mombassa, Kenya.

**Care & Share Offering - \$1291**

This was taken on World Wide Communion Sunday. This year our contribution was given to the Disaster Assistance Funds of both denominations to help with relief from the many natural & man-made disasters in the world, including the United States.

**Christmas Offering - \$4482** -

This was taken on Christmas Eve Sunday & the previous Sunday. For the second year, our Christmas offering was taken to support the local Rebuilding Together with Christmas in April Peoria. This will include a volunteer opportunity to take place on the last Saturday in April. The project will benefit a not-for-profit organization or a family with needed improvements to their building or home.

**Local Missions Efforts:** As part of the yearly budget of First Federated Church regular contributions were made in the three area organizations. Along with the budgeted amounts, money that was received in place of flowers for Sunday morning services is included in the following figures.

- **Commonplace** which received a total of \$9,100
- **Friendship House** which received a total of \$9,552
- **Heartland Health Clinic** which received a total of \$2,500

At the end of the year, the committee voted to also send contributions with the money that remained in the Missions Budget to two special local concerns. The **Peoria District #150 Truancy Program** will receive \$500 and the **CHOICES Program** will receive \$275. Both of these will benefit educational efforts for children at risk in Peoria.

**Reports of Special Missions efforts during 2006:** (Just a few examples)



**Blood Drive -** First Federated Church has been doing an annual blood drive with the American Red Cross for several years now (approximately 10). The drive is with our church members as well as donors in the community. This is an incredible missions project for First Federated Church. It takes a lot of time to organize, solicit blood donors, recruit volunteers, etc. With this said, it is worth every single bit of energy and time. For each of the last three years, we had at least 30 good units of blood from our blood drives. We had at least ten volunteers from our church members for the organization of the blood drive. We have had to recruit 50 appointments to get the 30 good units of blood, but never have a problem doing that. The Red Cross had an employee come to our worship service this year and talk about giving blood and the lives of the people it touches. One pint of blood can help up to three people. It has been a pleasure to work on this missions project because of how many people we are helping. Giving blood and receiving this blood truly can be the gift of life. - Cindy Morris  
FFC American Red Cross Blood Drive Coordinator

**CROP Walk -** Janet Vaughn, chairs this for the community with over \$3000 contributed by First Federated Church members and a total

Continued on next page

## Missions continued

of over \$9,000 received from all participating area churches.

**Reach for a Star Tree** - The Reach for a Star gift tree in the Commons was decorated by the Confirmation class with 100 stars which were then selected by members of the congregation to provide gifts & donations to assist two local charities - Friendship House & Crittenton Centers. Seventy-five of the stars were used to provide gifts to six families. Twenty-five of the stars were used to sponsor children from Crittenton Centers to attend the Stocking Stuffer Celebration at the Pere Marquette. The total amount donated by the congregation amounted to approximately \$2,500. - Thank you, Chair Anne Heppner, with the Confirmation Class.

**Reading Buddies** - The Reading Buddies are members of First Federated Church which coordinate the program and a large number of community volunteers who have joined with us to tutor even more students in reading skills. During the Spring of 2006 the First Federated Reading Buddies program continued its project at the Blaine Sumner Middle School with twenty-seven tutors. In January of 2006 all 5<sup>th</sup> grade students visited Lakeview Planetarium. This was an appropriate visit as part of the reading program for the 5<sup>th</sup> graders was astronomy. Teachers and students with Reading Buddies had a great opportunity to learn more about the universe as presented at the planetarium. We ended the school

year with a Scholastic Book Fair. Because of the generosity of our Reading Buddies and members of our congregation, each student in the school received one free new book to have as their own. It was truly a wonderful gift to the students at Blaine Sumner since the school was one of the middle schools to close last year. We began the fall semester with 37 tutors working at Trewyn where most of the Blaine Sumner students were moved. The program includes a new reading project, "Reading180," which is in the format of a lab using computers along with students reading aloud from text. We have also continued our one-on-one reading program with most of our students. Donna Haerr, Chair

**Rebuilding Together-Christmas in April Peoria** - In February 2006 a project to paint & landscape at the Children's Home Academy was assigned to FFC. Volunteer promotions were made to the congregation again in February. Work days for the project would be April 22 to do prep work & April 29 to do the landscaping & painting. Two elements were added to the project:

1. Build, finish & install 50 feet of shelving.
2. Procure, mount, & install fifteen posters.

Twenty-four volunteers showed up for the prep day on Saturday, April 22 to prepare & paint door trim. On Saturday 77 volunteers came to put almost 40 gallons of paint on the walls of ten bedrooms, three long hallways, a

bathroom, a lounge area & an office all having 12-foot high walls. Lunch was served by Margaret Norris, Donna Haerr & Carol Lavick. It was a good project with a great bunch of hardworking, fun loving volunteers sharing Christian fellowship. In total, 84 members & friends of FFC were involved. Chaired by Norm Meyn & Merv Rennich

### **Pancake School Partnership Breakfasts at Trewyn School** -

This past year saw the missions committee support shift from Blaine-Sumner to Trewyn Middle School. After serving over 10,000 pancakes the last 5 years at Blaine, we kicked off our first year at Trewyn by serving almost 600 students in one morning. What an event! There are so many volunteers to thank. We always have strong participation & interacting with the students is a great joy to share. Mayor Ardis squared off with Supt. Hinton in a spirited contest for the perfect pancake. In the end it was students who benefited. Our most recent Honors Roll breakfast was again a success, except for the absence of Dean Miller, a regular at helping at these events. We look forward to his return, and hopefully yours too, at the next gala to be held later this spring. Thank you for your support of our Mission's effort so that we can provide to a broader family of children. Jim Stowell, Chair

**Final Remarks:** This is a very active committee with 12 meetings held during the past year. All members are faithful in their attendance

## Missions continued

& active in their participation. Each member takes the responsibility to seriously consider all mission efforts of the church. They hosted coffee hours during the month of February. A special thank you is extended to Carol Lavick who acts as the secretary of the group, taking accurate & detailed minutes of each meeting.

Committee members are:

Jim Dallmeyer, Donna Haerr, Anne Heppner, Carol Lavick, Margaret Norris, Cheryl Resnick, Linda Sahn, Jim Stowell, Janet Vaughn, Flo Banwart, Chair

## Stewardship Committee by Dana & Linc Hobson

### Committee Members:

Dana & Linc Hobson - Chair  
Donna Haerr  
Laura & Kent Kowalske  
Marge & Arlyn Rubash  
Harriet & Gene Swager

### Target Budget for 2007:

\$752,388 (2006 = 592,200...27% increase over prior year

### Theme – “Voyage 2007:

Charting A New Course”

### Recap:

The committee met earlier, but didn't really get started until early September 2006. Committee chairs were chosen at that time along with the theme and general plan/approach we would take for the campaign. With a new pastor on board and a significant increase planned for the budget, we determined we had to do something **different** than in prior years in order to attain the increase.

### Timing:

Campaign Kick-Off - 10/01/06;  
Receptions – 10/09/06 – 11/3/06;  
Dedication Sunday 11/12/06;

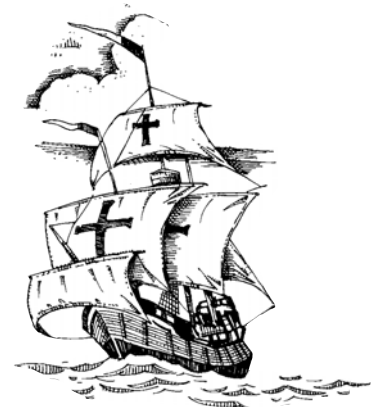
Lists of members who pledged listed in bulletin – 11/19/06;  
Follow-Up calls made to those who had pledged in prior years – 12/01/06;  
Letters sent to those who had not pledged this year or in prior years – 12/05/06;  
Finance Committee meets to revise budget based on pledges to date – 12/12/06.

**New approach:** We opted to invite members to several small in-home gatherings (receptions) in order to disburse information to them and more fully explain the budget and its increases prior to members making a decision regarding their pledge for the year. Invitations were sent to all members to attend a specific reception. A brochure was made (printing done at a reduced price by a members business) along with a Power Point presentation which was turned into a DVD. Executive Board members as well as additional members were asked to host receptions. A total of 24 receptions were scheduled which included several at FFC. A total

of 17 were held with 93 family units in attendance (20% of 455 total family units). Pledge cards were available at the receptions as well as in the pews. A sermon series was developed around the theme of the campaign.

Once the receptions had concluded, letters were sent to those who had not yet pledged which included pledge cards. Information and pledge cards were included in the monthly newsletter as well. As pledges were received, thank you notes were sent out which included a magnet as a token of our appreciation.

(Continued on next page -  
**Results - as of 01/09/07)**



## Stewardship Committee continued

### Results (as of 01/09/07):

<u>Number of Pledge Units</u>	<u>2006 \$ Amount</u>	<u>2007 \$ Amount</u>	<u>\$ Difference from 2006</u>	<u>Percent Change</u>
336	\$ 450,601	\$ 543,120	+\$ 92,519	+20.5%
Lowest Amount	\$ 0.00			
Highest Amount	\$ 20,000.00			
Average Amount	\$ 1,616.42			
Median Amount	\$ 1,000			
Number decreased	31			
Number increased	163			
New pledges	25			
Number no change	<u>117</u>			
Total Pledges	336	(109 member units/24% have not yet pledged)		

### Comments

The number of committee members was sufficient for the work that needed to be done. The committee should get started earlier with significant meetings and plans (late spring rather than fall). The committee (or chairs) should develop a relationship with the Treasurer (Merv Rennich) and bookkeeper (Lisa) early in the process in order to understand what they are looking for, what information you can get from them and in what format. In regards to the in-home receptions – in an effort to get more to attend, one thought was to have options for members and they would sign up for the reception that best fit their schedule and location. Additional suggestions included combining the pledge card with the brochure and bringing back the step/tier program as part of the campaign. We felt the small groups were successful in more ways than just improving stewardship results. The sermon tie-ins were excellent. A strong theme is beneficial. We were successful at increasing the pledges by 20%.



## ***First Federated Church***

***Pastor: Rev. Dr. Forrest Krummel, Jr.***